

WHAT IS A FOUNDATION APPRENTICESHIP?

Foundation Apprenticeships allow learners to complete some elements of a Modern Apprenticeship whilst still at School. These qualifications have been developed by Skills Development Scotland to offer learners an alternative pathway into their chosen future careers.

These innovative frameworks allow learners the opportunity to gain a qualification at level 6 whilst staying at school – their time is spent between School, College and the workplace.

As with our full College portfolio, we are always looking for employers to offer opportunities to our Foundation Apprentices, whether this is through providing professional speakers, assisting in industry challenges or providing placements. The Foundation Apprenticeship Frameworks offered vary with market conditions, examples of the Frameworks are:

- Social Services (Children & Young People)
- Social Services and Healthcare
- Scientific Technologies
- Accountancy
- IT: Software Development
- IT: Hardware & System Support
- Food and Drink Operations
- Engineering
- Civil Engineering

WHAT ARE THE NEXT STEPS?

If you are interested in finding out more about working with the College, in particular, with our Foundation Apprentices, contact the college Employer Engagement team on

FoundationApprenticeships
@west-lothian.ac.uk
or **01506 427 833**

west lothian college

West Lothian College
Almondvale Crescent
Livingston
West Lothian EH54 7EP
T: 01506 418181
F: 01506 409980

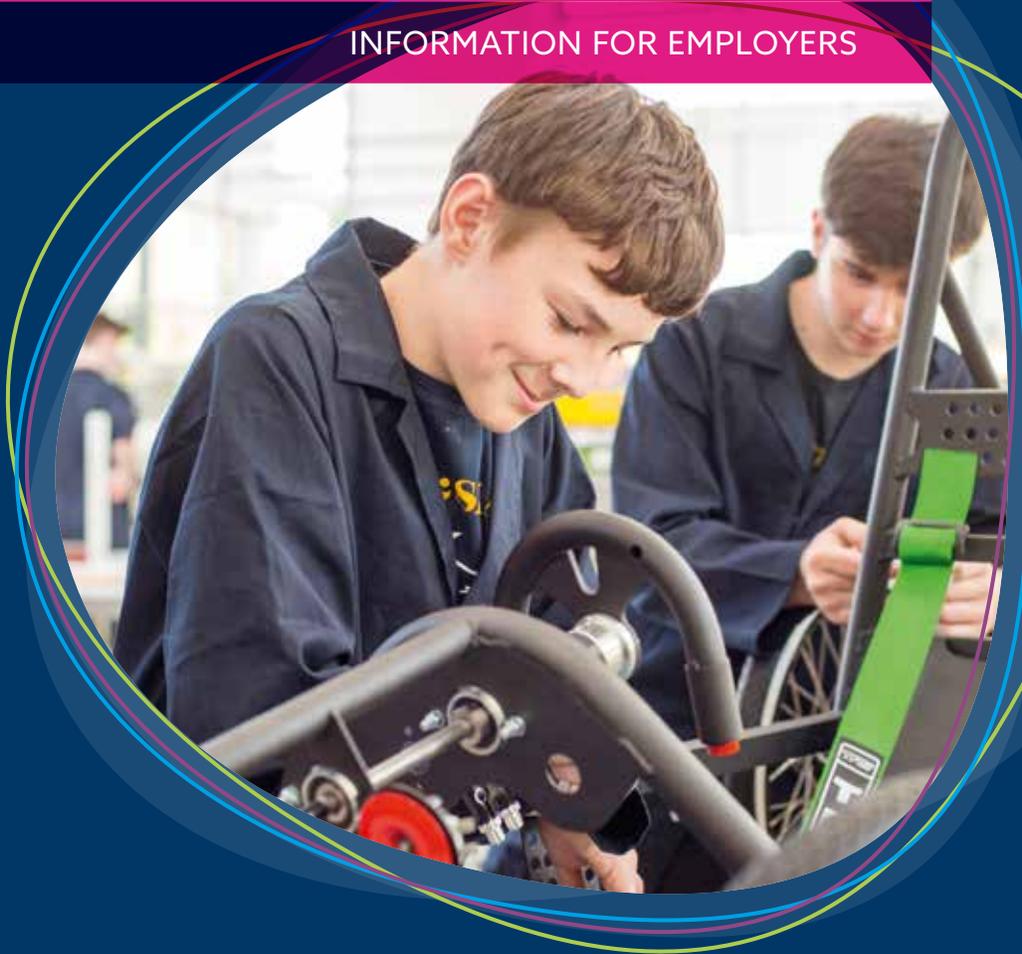
enquiries@west-lothian.ac.uk
www.west-lothian.ac.uk

FOLLOW US  
All information subject to change

west lothian college

FOUNDATION APPRENTICESHIPS

INFORMATION FOR EMPLOYERS



Skills Development Scotland



EUROPE & SCOTLAND
European Social Fund
Investing in a Smart, Sustainable and Inclusive Future

IDENTIFY THE NEXT GENERATION OF TALENT

Foundation Apprenticeships allow employers to spot talented, motivated pupils who could become your future employees. They enable employers to work with young people to build the skills your industry needs for the future.

Apprenticeships are proven to deliver tangible business benefits through a blend of academic and practical learning that is centred on the workplace. They give you the opportunity to build stronger links with local schools and the College.

Foundation Apprentices bring fresh perspective and new ideas to your business.

HOW DOES A FOUNDATION APPRENTICESHIP WORK?

These two year programmes allow students to achieve a vocational qualification at College, whilst staying on at school.

In **year one** of the programme, students spend a minimum of two afternoons per week at college completing part of their award, with regular **site visits** and **industry speakers**.

In **year two**, students complete the **workplace element** of their programme, primarily spending **one full day per week** with an employer.

The exact set up of the work placement varies dependent on the Framework or Frameworks relevant to your industry – our Employer Engagement team are on hand to advise you on exactly how this could look for your particular area of expertise.

WHY SHOULD I GET INVOLVED WITH FOUNDATION APPRENTICESHIPS?

You can spot talented, motivated pupils who could become your future employees.

There are many additional benefits to employers engaging with Foundation Apprentices, in particular:

- Foundation Apprentices work on real projects with your staff – they bring a fresh perspective and new ideas to those tasks
- Young people get to know your business and processes – if you choose to recruit, they can come in with a useful working knowledge
- Foundation Apprenticeships are designed with employers like you – they help young people build the skills your industry actually needs for the future
- Foundation Apprenticeships give you an opportunity to deliver on the recommendations for employers from Developing Scotland's Young Workforce
- To build stronger links with local schools and colleges



WHAT LEVEL OF ENGAGEMENT CAN I CONTRIBUTE?

If you are an employer, you can get involved and help young committed learners to take the first step in their careers. There are many levels of engagement, this can and always will be tailored to best suit the needs of your business including:

Industry Visits and Tours: Our learners are given the opportunity to see industry first hand

Industry professional speakers: An opportunity for subject experts to share experiences and knowledge of the world of work and the industry they will be entering

Work Placements: Led by the business, work placements give the learner valuable experience in the work place while also giving employers an opportunity to see potential employees up close

Sector Specific Employer Engagement Days: These events allow networking opportunities between companies

Our Employer Engagement team are on hand to work with you in creating an arrangement that is mutually beneficial for employers, students and the college